Criterion-6: Governance, Leadership and Management

6.2   Strategy Development and Deployment

6.2.1 The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules and procedures etc.

International Institute of Information Technology (I²IT) is an Undergraduate Engineering Institution approved by All India Council for Technical Education (AICTE), New Delhi; Recognized by the Directorate of Technical Education (DTE), Govt. of Maharashtra and is affiliated to the Savitribai Phule Pune University and offers 4 years full-time B.E. degree programs in Computer Engineering, Information Technology and E&TC Engineering.

Institute has constituted various statutory committees such as Board of Governors (BoG), College Development Committee (CDC), Anti-ragging committee, Women's Grievance Committee, Reservation Grievance Committee, Students Grievance Redressal Committee etc. as per AICTE norms. In addition, there is National Service Scheme unit (NSS) as well as Student Development Board as per Savitribai Phule Pune University norms. In order to plan, monitor and improve teaching-learning process and regular conduction of academics, Academic Planning and Monitoring Committee (APMC) as well as Internal Quality Assurance Cell (IQAC) are established.

Functioning of various institutional bodies/committees can be briefly described as below,

- Institute management has constituted an Advisory Council comprising of academicians and industry experts of high National and International repute. Through their expertise, strategic directions / recommendations are given focusing broadly on Vision and Mission of the institute and long-term goals.

- Strategic / perspective plans are prepared keeping in view the short-term and long-term goals of the institute and the roadmap ahead. It is then executed effectively through various Head of Departments, IQAC and other section heads.

- All administrative matters and activities related to the various regulatory bodies, establishment/ HR section, campus maintenance, hostel, cafeteria, student admissions/scholarships are handled by Registrar, Assistant Registrar in consultation with Principal.

- Student activities are handled by Chief Coordinator-Student affairs, Student Welfare Officer (SWO) and Physical Education Director.

- Student examinations are handled by College Examination Officer (CEO) in coordination with Assistant to CEO and Senior/Junior supervisors.

- As per the norms, Grievance Committees comprising of senior teaching/non-teaching staff members are constituted to address if any grievances are raised.

- As per the guidelines, Women Grievance cell comprising of senior teaching/non-teaching staff members is established. Girl students as well as women employees may report any harassment/sexual abuse cases at workplace to this committee.

- As per Maharashtra Prohibition of Ragging Act 1999 and UGC regulations on curbing the menace of ragging in higher educational institutions, 2009), Anti-ragging committee comprising of senior faculty members, Principal and hostel wardens is established. Awareness is created through all possible means to educate students of the consequences of indulging in any type of acts which can be categorized as Ragging

- Recruitment of teaching faculty is done as per the guidelines from UGC/AICTE and the affiliating university. College level (Adhoc/temporary) appointments are given with one-year approval from affiliating university, for additional faculty members recruited to fulfil the student-teacher ratio.

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