



Hope Foundation's
International Institute of Information Technology (I²IT)
Hinjawadi, Pune- 411057

DEPARTMENT OF INFORMATION TECHNOLOGY

Event Report

Academic Year 2023-24, Semester-I

Date: 11/09/2023

Name of HoD: Prof. Jyoti Surve

Name of Event Coordinator (s): Prof. Prachi Nilekar

1. **Name of Event:** Breast Cancer Awareness Session for
2. **Date of Execution:** 27th Sep 2023
3. **Duration of Event (hours/days):** 01:30 p.m.,- 03:00 p.m.
4. **Number of Participants:** ITSA, ACM, CESA Volunteers (21)
5. **Sanctioned Budget (if applicable):** NA
6. **Total Expenditure:** NA
7. **Enclosures (check list):** Tick

✓	Permission from Head of Institute
✓	Flyer (if any)
✓	Expert Person Profile
	Registration Details
	Expense Details with Receipts
✓	Photographs
✓	Attendance Sheets
✓	EO-PO/PSO Attainment

Event Coordinator

Head of Department



Academic Year 2023-24, Semester-I

Date: 11/9/2023

To
The Principal,
Hope Foundation's International Institute of Information Technology, Pune-57

Subject: Request for Permission to Conduct Breast Cancer Awareness Session for ITSA,
ACM, CESA Volunteers

Respected Madam,

With respect to the above subject, I am writing to request permission for a breast cancer awareness session for ITSA, ACM and CESA volunteers at I2IT. The session aims to educate volunteers about breast cancer, emphasizing the importance of mammography for early detection.

The session will be conducted by certified healthcare professionals. We believe this initiative aligns with our school's commitment to community service.

Proposed Details:

- Date: 27th Sep 2023
- Time: 01:30 p.m.,- 03:00 p.m.
- Venue/Platform: I2IT(A-10)

Remuneration required (if applicable): NA

Objectives of the Event:

EOB1: To empower our ITSA, ACM, CESA volunteers with essential knowledge about breast cancer, highlighting the importance of regular screenings through mammography.

Outcomes of the Event:

EO1: Students will come to know about breast cancer, emphasizing the importance of mammography for early detection.

EO-PO Mapping Matrix

EO\PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
EO1	2	3	3	3	0	1	0	2	0	0	1	1

We request you to grant us the permission with reference to the subject mentioned above.


Event Coordinator

CC: (1) Department

Permitted
Mal




HoD

LIONS RAHATEKAR CANCER CENTRE(LRCC)

Lions Club International, Lions Club Pune Sahakarnagar and Lions Club Pune Central have given full financial support and have provided 1000 sq. feet flat along with necessary equipment's at J. M. Road for establishment of this centre.

This fully equipped cancer centre for women started its services on 29th August 2018. There was a good response from society and in the first year itself, more than 1000 women got benefit of the mammography done.

This centre provides the facilities of full field digital mammography, sonography and pap smear.

LRCC volunteers (Sarita Sonawane, Neemila Choughule, Sucheta Deshpande, Rashmi Tilak) came together to form an informal group to serve the society.

The main objective behind forming this group was to cover all the aspects right from awareness, screening to rehabilitation.





Hope's Foundation's
International Institute of Information Technology
An Engineering College

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Recognized u/s 2(f) of the UGC Act, 1956

BREAST CANCER

Awareness

October 2023



×



×



In Association With

- Lions Club
- Asmita Medical Foundation
- Aastha Breast Cancer Support Group

LRCC, J.M. Road
Opp. Modern High School
Pune 411005

Rs 1250 /-

1st Oct - 31st Oct, 2023

Contact (Chair) :

CESA: Yash Khairnar - 8999143290, Tanaya Pawar - 7774038358

ACM: Parth K - 9890460148

ITSA: Aditya Tope - 8421096898

P-14, Rajiv Gandhi Infotech Park, MIDC, Phase I, Hinjawadi, Pune-411057

Tel: +91 20 2293 3441/2/81 Fax +91 20 2293 4191 Email admissions@isquareit.edu.in/info@squareit.edu.in

A Project by FINOLEX



**Hope Foundation's
International Institute of Information Technology,
Hinjawadi, Pune – 411057**

**Activity Report
Breast Cancer Awareness Program.**

Academic Year: 2023-24

Name of Event: Breast Cancer Awareness Program.

Topic: Spread Awareness of Breast Cancer and mammography.

Chief Guests: Sarita Sonawane, Neemila Choughule, Sucheta Deshpande, Rashmi Tilak.

Date & Time of Conduction: 27th September 2023, 01:30 p.m., - 03:00 p.m.

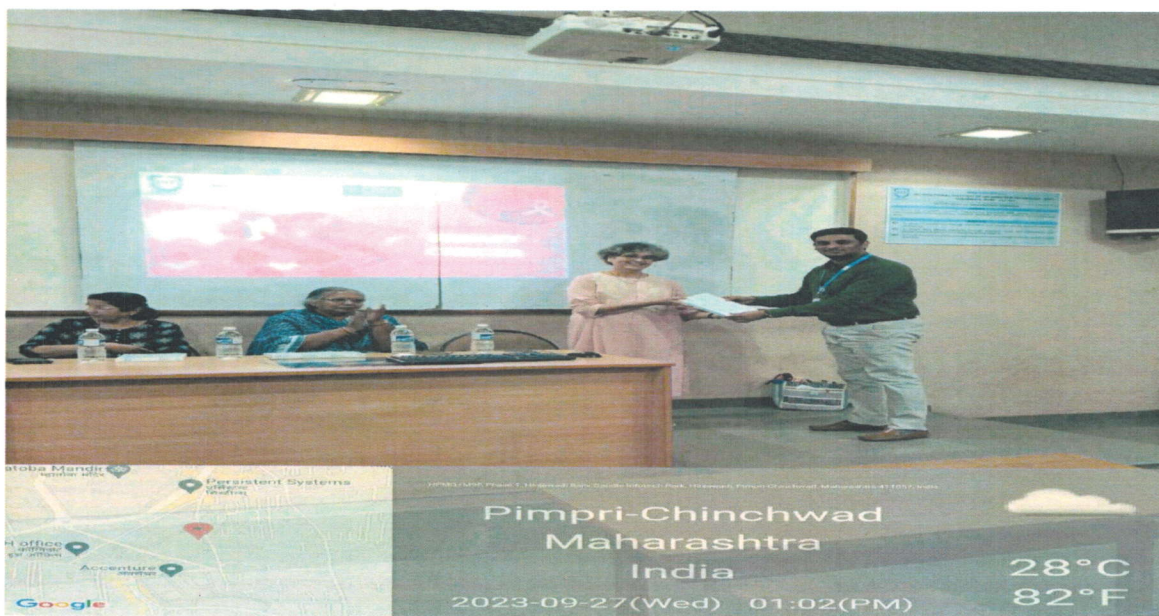
Targeted Audience: Volunteers.

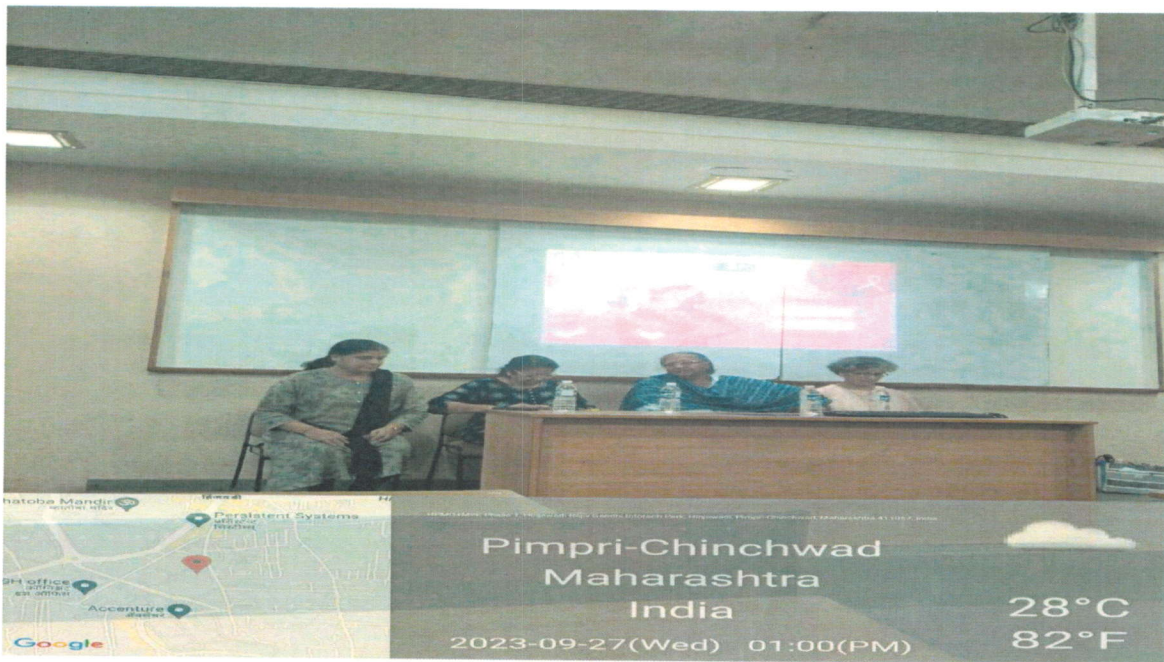
Venue: A-10

Number of Participants: 21 Volunteers.

Activity Description: The Chief Guests of the program are the health workers. They spread awareness about Breast Cancer and Mammography since 2002. They meet our volunteers and share precious knowledge with them.

They ask volunteers to spread breast cancer awareness in their respective areas where they live. The task for the volunteers is to motivate women in their regions to do mammography at least once a year.





Breast Cancer Awareness Program

classmate

Date 27/9/23

Page

Attendance

Sono	Name	Class	Committee	Sign
1]	Tejas Pandhaye	SE(B)	CESA	T. Pandhaye
2]	Veerant Gavvi	SE(B)	ACM	V. Gavvi
3]	Soumya Singh	SE(B)	ACM	S. Singh
4]	Pooja Singare	SE(B)	ACM	P. Singare
5]	Anupa Vgalij	SE(B)	CESA	A. Vgalij
6]	Rutuja Shinde	SE(B)	CESA	R. Shinde
7]	Somya sikarwar	TE(A)	ITSA	S. sikarwar
8]	Siddhi Hase	TE(B)	ITSA	S. Hase
9]	Nishtha Jethani	TE(A)	CESA	N. Jethani
10]	Shruti Anun Kolhe	TE(B)	CESA	S. Kolhe
11]	Jayshree karve	TE(A)	-	J. karve
12]	Parth Khajjiwade	TE(A)	ACM	P. Khajjiwade
13]	Sanskriti Singh	TE(B)	ACM	S. Singh
14]	Shantanu Pimpale	TEIT(A)	ITSA	S. Pimpale
15]	Mayuri Granore	TEIT(B)	ITSA	M. Granore
16]	Tope Aditya	TEIT B	ITSA	T. Aditya
17]	Shivam Tawaskar	TEIT B	ITSA	S. Tawaskar
18]	Sudarshan Rawte	TEIT B	ITSA	S. Rawte
19]	Kunal kudande.	TEIT B	ITSA	K. kudande
20]	Vidula Diwate	TEIT A	ITSA	V. Diwate
21]	Jessica. Antony	TE COMP(A)	ITSA	J. Antony
22]	Tanvi Ingale	TE COMP(A)	CESA	T. Ingale
23]	Varsh Kanakia	TE Comp(A)	CESA	V. Kanakia
24]	Om Nichal	TE-IT-A	ACM	O. Nichal
25]	Bedge Nageshwar	TE-IT-B	ACM	N. Bedge
26]	Vaibhav pawar	TE-IT-B	ITSA	V. pawar
27]	Aditya Tadhar	TE-IT-B	ACM	A. Tadhar
28]	Shivrajali Dange	TE-IT-B	ITSA	S. Dange
29]	Milonee Vyas	TE-IT-B	ITSA	M. Vyas
30]	Peajakta Supugade	TE-IT-A	ITSA	P. Supugade



Timestamp	Student's Name	Year	Committee	Objective: Breast Cancer Awareness camp is to educate and empower individuals about early detection, prevention, and treatment options for breast cancer.	Presentation skills of the Resource Person	Contents delivered by the Resource Person	How would you rate session?
2/9/2024 0:03:04	Shubhange Dubey	TE	ITSA	Excellent	Excellent	Excellent	Excellent
2/9/2024 0:19:17	Vedant Salvi	SE	ACM	Excellent	Very Good	Very Good	Very Good
2/9/2024 8:50:04	Shivam Vijay Tavaskar	TE	ITSA	Excellent	Excellent	Excellent	Excellent
2/9/2024 9:51:50	Anija Vyali	SE	CESA	Excellent	Excellent	Excellent	Excellent
2/9/2024 23:38:36	Rutuja Shinde	SE	CESA	Very Good	Very Good	Very Good	Very Good
2/15/2024 12:06:01	Dhiraj Chaudhary	SE	SE	Excellent	Excellent	Excellent	Excellent
2/15/2024 12:29:16	shruti Kolhe	TE	CESA	Excellent	Excellent	Very Good	Excellent
2/15/2024 12:30:03	Sakshi Bide	TE	TE	Excellent	Excellent	Excellent	Excellent
2/15/2024 12:35:01	Parth K.	TE	ACM	Excellent	Excellent	Excellent	Excellent
2/15/2024 12:42:27	SIDDHI DESHPANDE	TE	TE	Excellent	Excellent	Excellent	Excellent
2/15/2024 13:19:33	Pooja Ukade	TE	ITSA	Good	Good	Good	Good
2/15/2024 14:17:00	Mrunal Mokhare	TE	TE	Excellent	Excellent	Excellent	Excellent
2/15/2024 15:33:07	Om Nichal	TE	ACM	Excellent	Excellent	Excellent	Excellent
2/15/2024 15:43:43	Akshada Arjun Kusalkar	TE	ITSA	Very Good	Very Good	Very Good	Very Good
2/16/2024 0:18:45	Pranit Bhandare	TE	ITSA	Very Good	Very Good	Very Good	Very Good
2/16/2024 0:19:31	Milonee Vyas	TE	ITSA	Excellent	Excellent	Excellent	Excellent
2/16/2024 0:22:27	Anurag Patil	TE	ITSA	Excellent	Excellent	Excellent	Excellent
2/16/2024 0:22:29	Vivek k	TE	ITSA	Excellent	Excellent	Excellent	Excellent
2/16/2024 0:27:13	pk2107843@gmail.com	TE	ITSA	Good	Very Good	Very Good	Very Good
2/16/2024 0:30:07	Aman Munir Mujawar	TE	ITSA	Excellent	Excellent	Excellent	Excellent
2/16/2024 0:31:15	Dhanshree Talokar	TE	ITSA	Very Good	Very Good	Very Good	Very Good
2/16/2024 0:34:52	Vaibhav Pawar	TE	ITSA	Excellent	Excellent	Excellent	Excellent
2/16/2024 0:44:34	darshan Machhindra Raw	TE	ITSA	Very Good	Excellent	Excellent	Very Good
2/16/2024 1:37:51	Divyanshu Giri	TE	ITSA	Excellent	Excellent	Excellent	Excellent
2/16/2024 2:01:10	Tanvi Ingale	TE	CESA	Excellent	Very Good	Excellent	Very Good





Break the Chain: Anti-Ragging, Social Wellness, and Workplace Equity

Academic Year: 2023-24

Name of the Event: Break the Chain: Anti-Ragging, Social Wellness, and Workplace Equity

Date & Time of the Event: 20/09/2023 at 3:30 pm

Name of the Speaker: Adv. Revathi Murali and Adv. Kailash Nevagi

Targeted Audience: All students

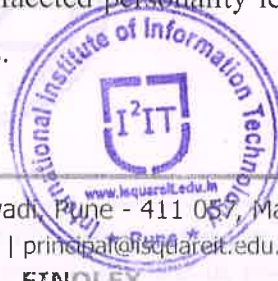
Venue: Online session

Event Coordinator: Dr. Bhavana Kanawade

Number of Participants: 220

Activity Description in Nutshell:

Under IIC cell, Institute has organized a session on Break the Chain: Anti-Ragging, Social Wellness, and Workplace Equity. This session was scheduled on 20th September 2023 at 3.30 pm. Mode of conduction was online. Students from all branches were the expected audience. This session was conducted by Adv. Revathi Murali and Adv. Kailash Nevagi. Mrs. Kailash Nevagi is an active, ambitious, and multi-faceted personality leading a team of lawyers as a Sr. Partner at Abhay Nevagi and Associates.





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DTE Code : EN 6754 | AISHE Code : C-41681

She is also a Director in ANA Cyber Forensic Pvt. Ltd., a company which provides services into cyber security, cyber Crime investigation, IT Policy drafting, Information Security Audit.

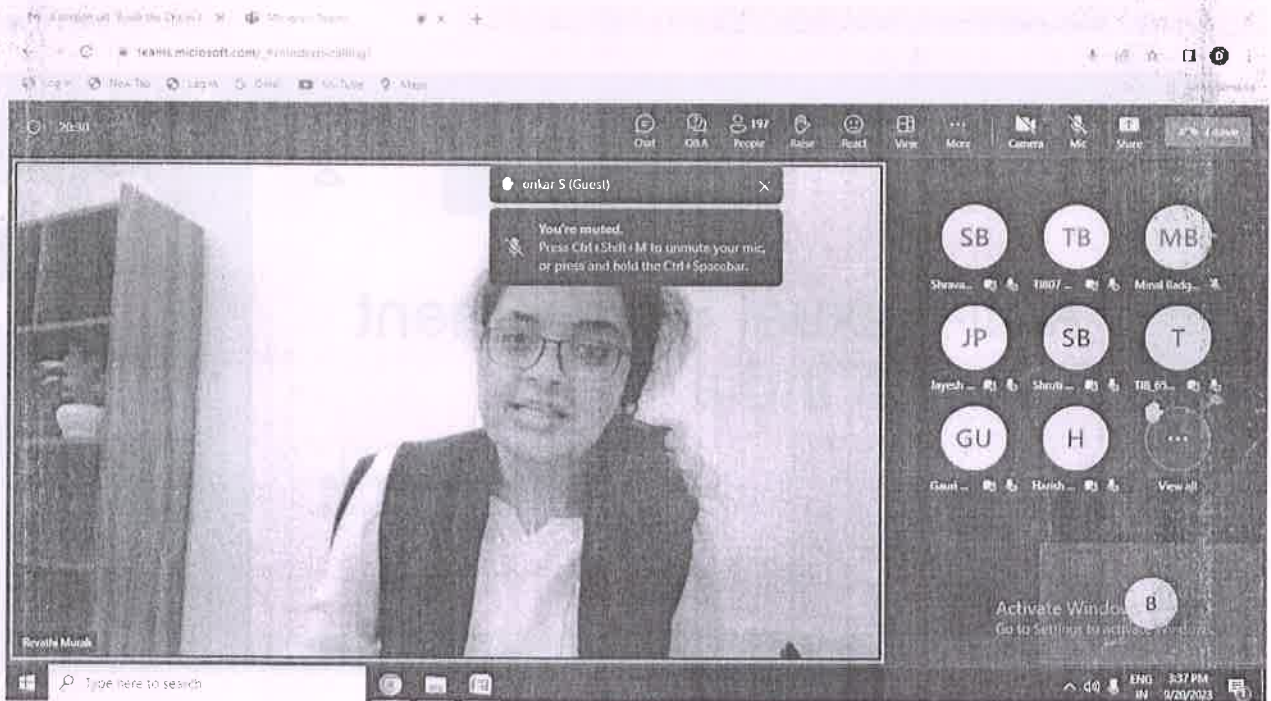
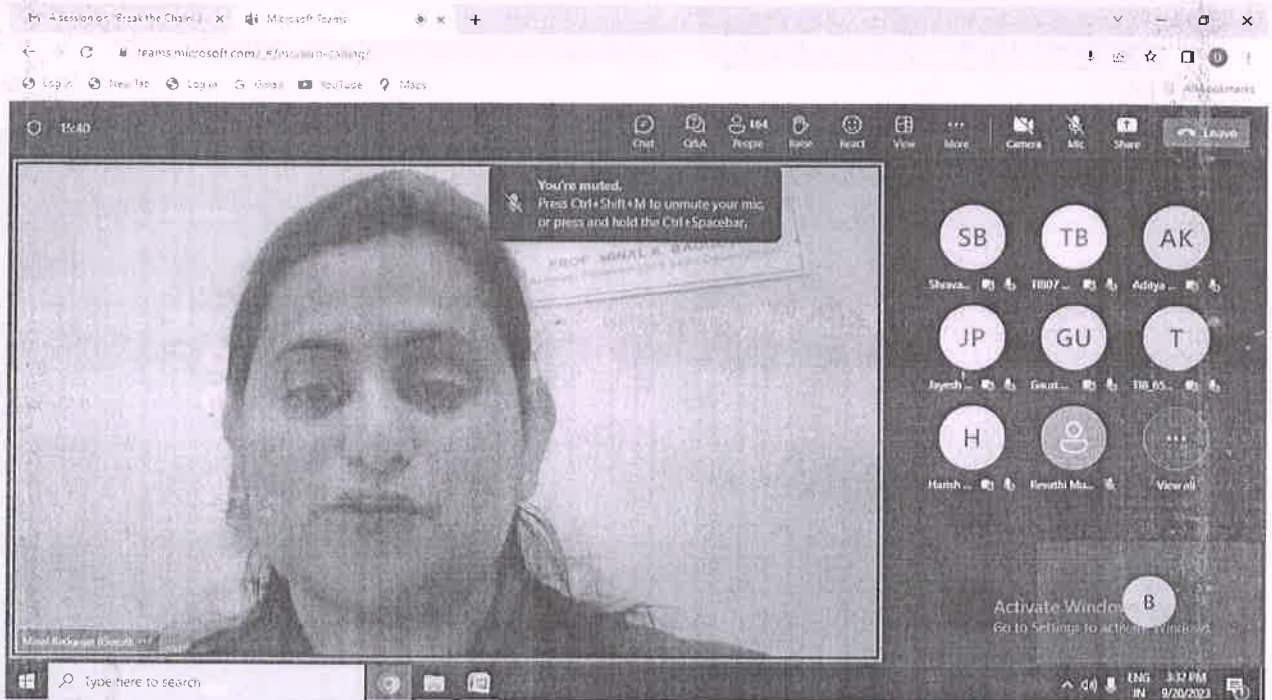
As a Director of Xinren Information Technologies Private Limited, Adv. Mrs. Nevagi has been involved in creating awareness regarding workplace wellness for women. To this end, she has organized several workshops and training programmes on POSH law.

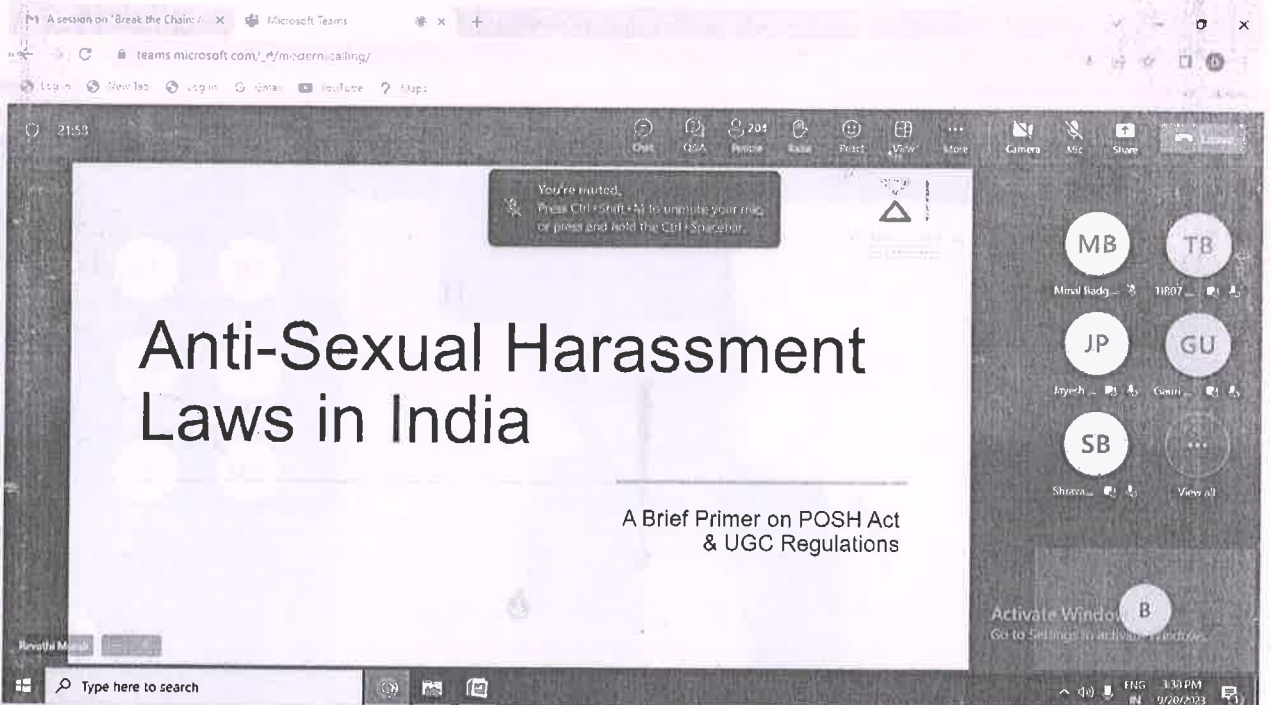
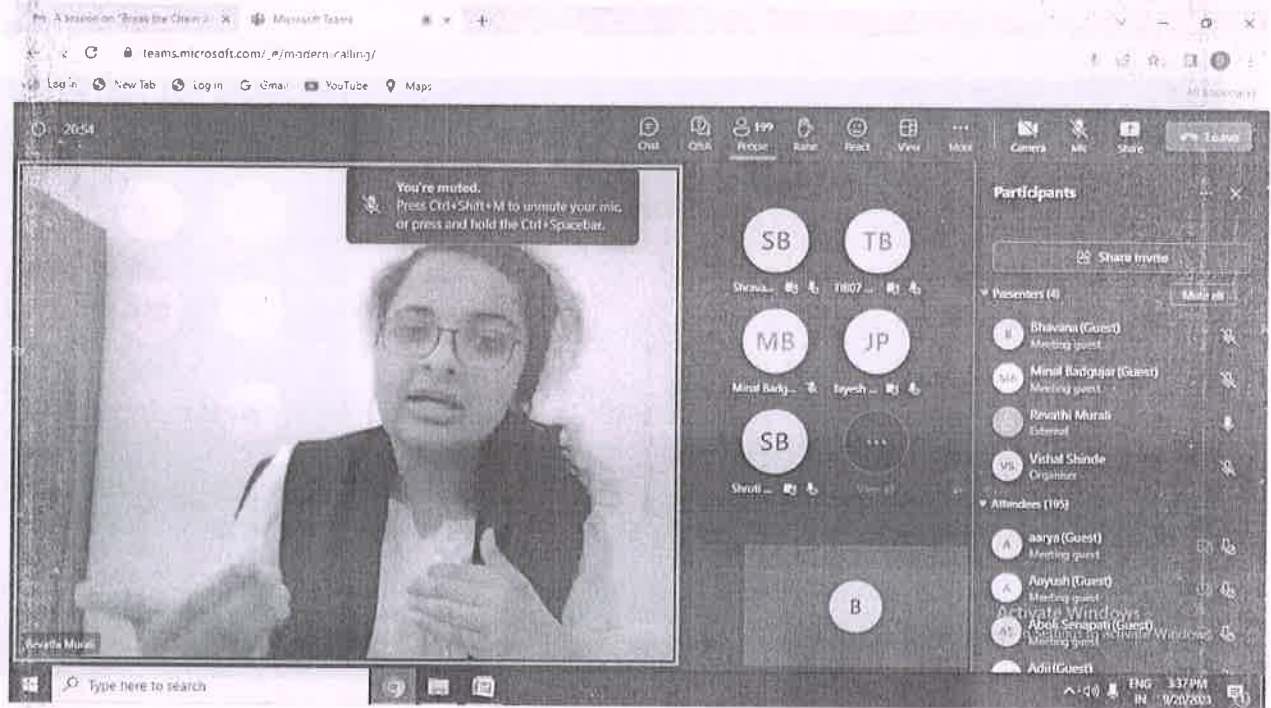
The Social contributions of Revathi Murali and Kailash Nevagi:

- ✓ Offers free online help and counselling to needy, unprivileged women through an organizational platform named ABHILASHA.
- ✓ Member of NARI Foundation.
- ✓ Adv. Nevagi is a member of UMED Pariwar, an organization that takes care of children with special needs
- ✓ She is also a member of SaaD, a trust which supports differently abled individuals.

Event-Photos:









Microsoft Teams Meeting: Evolution of Sexual Harassment from Vishakha to POSH Act

You're muted. Press Ctrl+Shift+M to unmute your mic, or press and hold the Ctrl+Spacebar.

The Vishakha Guidelines laid down in the famous case of Vishakha v State of Rajasthan (1997) became the foundation for POSH Act and Rules.

The Supreme Court recognized that each incident of workplace sexual harassment results in violation of the fundamental rights of 'Gender Equality' and the 'Right of Life and Liberty'.

The guidelines defined sexual harassment and imposed 3 key obligations on institutions — prohibition, prevention, redress.

16 years later, the POSH Act was enacted to safeguard the rights of all women employed or working in workplace, regardless of her role or capacity or employment status.

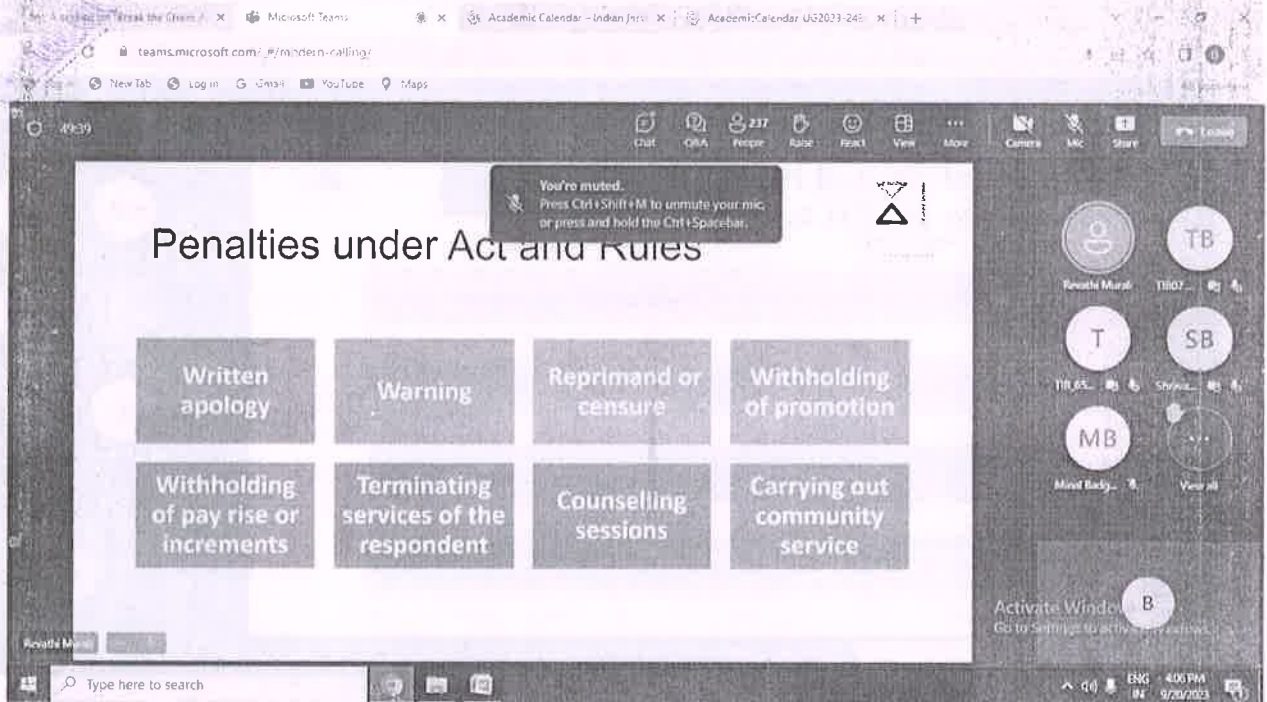
Participants: MB, TB, GU, T, View all. Activate Windows: Go to Settings to activate Windows.

Microsoft Teams Meeting: APPLICABILITY

- The POSH Act is applicable to every company, workspace, establishment or organization if they employ 10 or more individuals
- The Act is gender specific and only aggrieved women irrespective of age or employment status can file a complaint of sexual harassment under the Act.
- However, the UGC Regulations 2015 shall apply to all Higher Educational Institutions in India. The Regulations shall apply students of all genders in HEIs. It states that sexual harassment is gender neutral and institutions should take action on complaints of students of all sexes.

Participants: MB, TB, SB, T, View all. Activate Windows: Go to Settings to activate Windows.

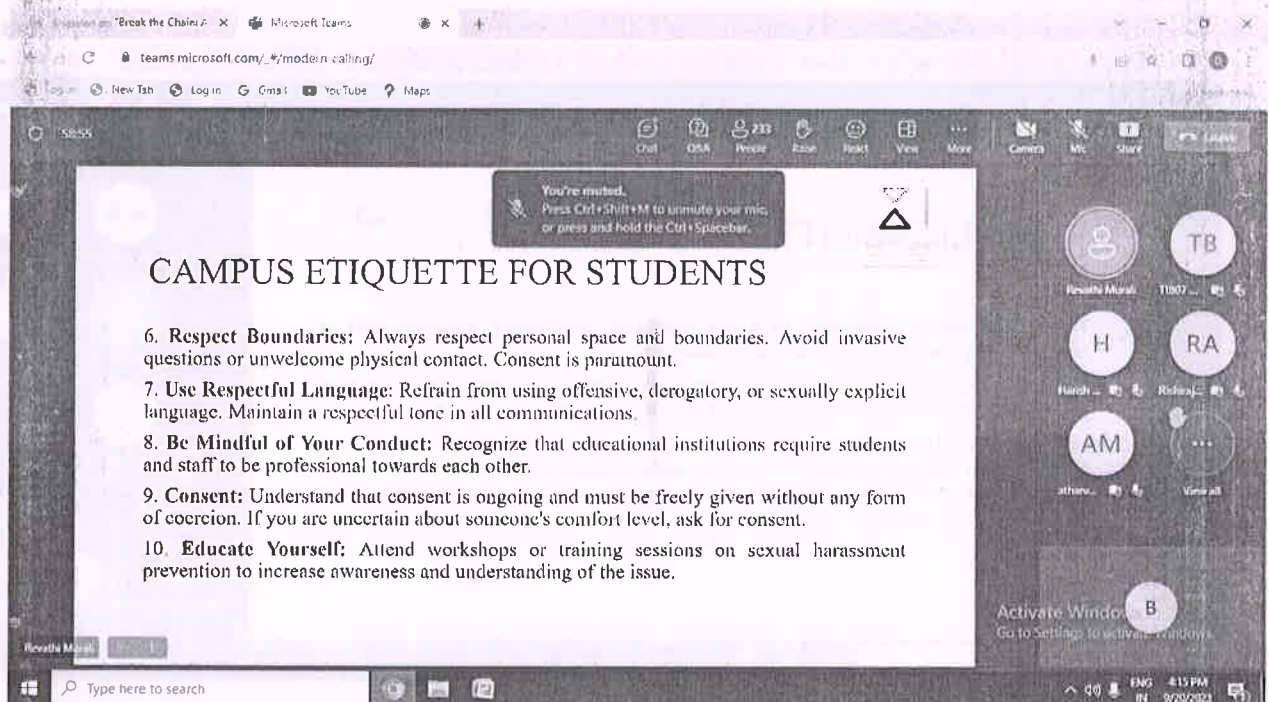




The screenshot shows a Microsoft Teams meeting interface. The main content area displays a presentation slide titled "Penalties under Act and Rules". The slide lists eight penalties in a 2x4 grid:

- Written apology
- Warning
- Reprimand or censure
- Withholding of promotion
- Withholding of pay rise or increments
- Terminating services of the respondent
- Counselling sessions
- Carrying out community service

The right sidebar shows a list of participants: Ravathi Maral, TB, T, SB, MB, and B. A notification at the bottom right says "Activate Windows. Go to Settings to activate Windows."



The screenshot shows a Microsoft Teams meeting interface. The main content area displays a presentation slide titled "CAMPUS ETIQUETTE FOR STUDENTS". The slide lists five points:

- 6. Respect Boundaries:** Always respect personal space and boundaries. Avoid invasive questions or unwelcome physical contact. Consent is paramount.
- 7. Use Respectful Language:** Refrain from using offensive, derogatory, or sexually explicit language. Maintain a respectful tone in all communications.
- 8. Be Mindful of Your Conduct:** Recognize that educational institutions require students and staff to be professional towards each other.
- 9. Consent:** Understand that consent is ongoing and must be freely given without any form of coercion. If you are uncertain about someone's comfort level, ask for consent.
- 10. Educate Yourself:** Attend workshops or training sessions on sexual harassment prevention to increase awareness and understanding of the issue.

The right sidebar shows a list of participants: Ravathi Maral, TB, H, RA, AM, and B. A notification at the bottom right says "Activate Windows. Go to Settings to activate Windows."



Blue

Dr. Bhavana K.
Chief co-ordinator - Student Affairs

10/13/23, 12:35 PM

Hope Foundation and Research Centre, Pune Mail - A session on "Break the Chain: Anti-Ragging, Social Wellness, and W...

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AND RESEARCH CENTRE
Est. 1979
www.hfrcpune.org

Dr. Bhavana Kanawade <bhavanak@isquareit.edu.in>

A session on "Break the Chain: Anti-Ragging, Social Wellness, and Workplace Equity"

6 messages

Dr. Bhavana Kanawade <bhavanak@isquareit.edu.in>

19 September 2023 at 17:55

To: allstudents@students.isquareit.edu.in

Cc: Principal I2IT <principal@isquareit.edu.in>, ISquareIT All Faculty and Staff <allstaff@isquareit.edu.in>

Dear All,
Greetings of the day!!!

The Institute has organized a session titled "**Break the Chain: Anti-Ragging, Social Wellness, and Workplace Equity**" on **20th September 2023 at 3.30 pm - 4.15 pm** in online mode (**Microsoft Teams**). Kindly refer details given below:

Speaker: Adv. Mrs Kailash Nevagi
Director, Xinren Information Technologies Private Limited

Link:
<https://tinyurl.com/4j2u52w7>

All departments are requested to encourage **FE to BE students** to attend the session to gain awareness about the subject.

Note: Kindly join the session 10 min prior

Thanks and Regards
Dr. Bhavana R. Kanawade
Associate Professor, Department of Information Technology
Hope Foundation's International Institute of Information Technology (I²IT)
P - 14, Rajiv Gandhi Infotech Park, MIDC - Phase I, Hinjewadi, Pune - 411057, Maharashtra
Mobile: +91 9881410288
www.isquareit.edu.in

Aruna Katara <arunak@hfrcpune.org>

19 September 2023 at 23:32

To: "Dr. Bhavana Kanawade" <bhavanak@isquareit.edu.in>

Cc: Principal Dr Vaishali Patil I2IT <principal@isquareit.edu.in>, Amrita Katara <amritak@hfrcpune.org>

Link Ma'am?

Sent from my iPhone

On 19-Sep-2023, at 5:55 PM, Dr. Bhavana Kanawade <bhavanak@isquareit.edu.in> wrote:

[Quoted text hidden]

Dr. Bhavana Kanawade <bhavanak@isquareit.edu.in>

20 September 2023 at 08:48

To: Aruna Katara <arunak@hfrcpune.org>

Cc: Principal Dr Vaishali Patil I2IT <principal@isquareit.edu.in>, Amrita Katara <amritak@hfrcpune.org>

Resp. madam,

Please refer to the details given below:

Topic: "Break the Chain: Anti-Ragging, Social Wellness, and Workplace Equity"

Date: 20th September 2023

Time: 3.30 pm - 4.15 pm in online mode (Microsoft Teams).

Speaker: Adv. Mrs Kailash Nevagi
Director, Xinren Information Technologies Private Limited

Link:
<https://tinyurl.com/4j2u52w7>

Thanks and Regards
Dr. Bhavana R. Kanawade
Associate Professor, Department of Information Technology
Hope Foundation's International Institute of Information Technology (I²IT)
P - 14, Rajiv Gandhi Infotech Park, MIDC - Phase I, Hinjewadi, Pune - 411057, Maharashtra
Mobile: +91 9881410288
www.isquareit.edu.in

[Quoted text hidden]

Shruti Ajgaonkar <shruti@isquareit.edu.in>

20 September 2023 at 10:13

To: "Dr. Bhavana Kanawade" <bhavanak@isquareit.edu.in>

Cc: allstudents@students.isquareit.edu.in, Principal I2IT <principal@isquareit.edu.in>, ISquareIT All Faculty and Staff <allstaff@isquareit.edu.in>

Dear Madam,

PFA the flyer.





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**Presents
Online Session on**

Break the Chain:

Anti-Ragging, Social Wellness, and Workplace Equity



Speaker

**Adv. Mrs.
Kailash Nevagi**

Director, Xinren Information
Technologies Private Limited

Date & Time

**20th September 2023
3.30 pm - 4.15 pm**

Online

Microsoft Teams Link:

<https://tinyurl.com/4j2u52w7>

For all FE to BE students

* Kindly join the session
10 min prior



Profile of Mrs. Kailash A. Nevagi



Mrs. Kailash Nevagi is an active, ambitious, and multi-faceted personality leading a team of lawyers as a Sr. Partner at Abhay Nevagi and Associates and Director at ANA Cyber Forensics Pvt. Ltd. Her zeal for work and social commitment proves to be a source of inspiration for all, as she continues to offer legal support and advice to hundreds of souls who suffer in this complex world of relationships in the clutches of law. Being an expert in women's rights, and gender crimes, Mrs. Nevagi has been working tirelessly to assist women in seeking legal help while combating stigma, societal and family pressures and lack of financial resources.

Educational Background:

Mrs. Nevagi has done her post-graduation in Commerce followed by MBA. After her marriage with Adv. Abhay Nevagi, her career took a different turn where she pursued a degree in law in order to join her husband's profession. She plunged into her family life and legal profession with equal zest, giving her best to both and maintaining a perfect balance.

Work Experience:

The success story dates back to 27 years when Mrs. Nevagi took a bold step to set up a law firm in Pune along with her husband. The hard efforts, principles, and values cherished by the couple are the strong pillars that support Abhay Nevagi & Associates



today—a renowned law firm that has expanded rapidly and provides the best services in every domain of Law, ranging from family matters to cybercrime.

Fields of Expertise: Adv. Mrs. Nevagi specializes in personal law, adoption, POSH and Family law. She handles diverse areas like adoption and matrimonial disputes, and is a pioneer in cyber laws, which is the need of the day. She is also a Director in ANA Cyber Forensic Pvt. Ltd., a company which provides services into cyber security, cyber Crime investigation, IT Policy drafting, Information Security Audit, GAP Analysis, compliances into GDPR, ISO 27001 Implementation, SOC2, etc.

As a Director of Xinren Information Technologies Private Limited, Adv. Mrs. Nevagi has been involved in creating awareness regarding workplace sexual harassment of women and its consequences. To this end, she has organized several workshops and training programmes on POSH law. She is currently serving as external member of Internal Complaints Committees set up as per the mandate of the POSH law, in several reputed organizations in Maharashtra, and has been instrumental in assisting these organizations to create safe workplaces that are free of any form of harassment.

The Social Angle:

An active advocate cannot remain aloof from the misery of women in society, especially those who are victims of domestic violence.

- ❖ She offers free online help and counselling to needy, unprivileged women through an organizational platform named ABHILASHA. The organization website allows interaction for providing guidance and legal advice. A website, www.askfamilyproblem.com has been set up to impart online counseling to people in need of advice, so that, they may weigh all the pros and cons prior to initiation of legal action.
- ❖ She is also a member of NARI Foundation and does not miss any worthy opportunity that may come her way to conduct lectures for young girls in colleges or those pursuing varied professional courses



- ❖ Adv. Nevagi's a member of UMED Pariwar, an organization that takes care of children with special needs, and SaaD, a trust which supports differently abled individuals.

Current engagements:

- ❖ Director, ANA Cyber Forensics Pvt. Ltd.
- ❖ Sr. Partner: Abhay Nevagi and Associates
- ❖ Director, Xinren Information Technologies Private Limited
- ❖ Independent Director, Menon Bearings Limited
- ❖ Online counsellor and legal advisor
- ❖ Guest lecturer
- ❖ Social worker
- ❖ POSH Committee Member at various MNCs.

Corporate Connection

- ❖ Adv. Kailash Nevagi has carved a niche for herself in the corporate world as a member of the Prevention of Sexual Harassment Committee in companies.
- ❖ Adv. Kailash Nevagi continues to promote all areas of legal functions and is well on the way, making progress in the direction, seeking connections and opportunities in the corporate sector to enable companies to solve serious legal issues of any nature.

Worthy Achievements

- ❖ Adv. Mrs. Nevagi took firm steps to ensure quality performance in the firm at par with international standards. Abhay Nevagi & Associates complies with the ISO 27001 standards, which makes it a preferred legal advisory firm for the corporate sector.

Contact details:

Mobile: +91 9011046490,



Landline: 02025662472,

Email Id: kailash@anevagi.com

Office Address

- Pune Office : 2.1, Dr.Herekar Park, 2nd Floor, C-Wing, Near
Kamala Nehru Park, Off Bhandarkar Road,
Pune - 411 004.
- Mumbai Office : 501, Ararat, 4th Floor, Nagindas Master Road,
Fort, Mumbai – 400 013.
- Kolhapur Office : “Vidyashakti” 224/B, Near Hindnagar, Tarabai
Park, Kolhapur – 416 003.



PROFILE



Revathi S. Murali is a Senior Associate at Xinren Information Technologies Private Limited and an Advocate with Abhay Nevagi & Associates. She secured a Gold Medal in her graduation course (B.B.A LL.B) and has also completed her LL.M (Corporate Laws) from Bharati Vidyapeeth Deemed to be University New Law College, Pune.

As a NET qualified academician, she has always had a penchant for teaching. She also holds to her name publications on dalit women, and significance of vocational education in reformation and rehabilitation of juveniles in India.

She strongly believes that creating secure working environments for employees is key to facilitating their ability to deliver efficiently in workplaces. Her association with Xinren has permitted her to pursue her interests in aiding organizations in the creation of safe and secure workplaces and teaching, under the able guidance and mentorship of Adv. Mrs. Kailash A. Nevagi. In furtherance of the same, she has conducted several training and sensitisation sessions on workplace safety for reputed organizations in Maharashtra



- One member from amongst Non-Government Organisation or Association committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority
- At least one-half of the total members of the ICC shall be women
- Persons in senior positions such as Chairman/Secretary of the Society, Principal/Director of the Institution, etc. shall not be the members of the ICCs in order to ensure autonomy of their functioning
- The term of office of the members of the ICC shall be a period of three years. Institutions may also employ a system whereby one-third of the members of the ICC may change every year
- g. All Technical Institutions approved by AICTE shall upload the Annual Report containing the following details by 30th June of the Calendar Year:
 - Number of complaints of sexual harassment received in the year
 - Number of orientation or training Programmes carried out for the members of the ICC to deal with complaints
 - Number of complaints disposed of during the year
 - Number of cases pending for more than 90 days
 - Number of Workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment
 - Nature of action taken by the Technical Institution against the perpetrator

Committee for SC/ST:

Committee shall consist of five members, out of which atleast 2 members shall be SC/ST and one member shall be a woman.

Grievance Redressal Cell (GRC) for Faculty / Staff:

It is mandatory for all Technical Institutions to address the grievances of faculty/staff members including service matters at the Institution level itself. A Grievance Redressal Committee (GRC) for faculty/staff members shall be constituted by each Institution to look into the grievances of the faculty/staff members. The composition of the GRC shall be as follows:

- Principal of the Institution as Chairman,
- One Senior Professor of the affiliating University/ State DTE (Directorate of Technical Education) as a Member
- Two Senior Faculty (not below Associate Professor) as Member.

Note: In case of faculty/staff not satisfied with the decision of Grievance Redressal Committee, they may appeal to the concerned affiliating University/State D.T.E. (in case of diploma institute) for redressal of their grievance.

6.3.3 Committee for SC/ST

Committee shall consist of five members, out of which at least 2 members shall be SC/ST and one member shall be a woman.

6.3.4 Internal Complaint Committee (ICC)

Responsibilities of the Technical Institution as per Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions (All India Council for Technical Education Regulations, 2016)

Every Technical Institution shall Publicly notify the provisions against sexual harassment and ensure their wide- dissemination



The Institution are required to submit an online compliance of Anti-Ragging Regulations on curbing the menace of ragging in the Technical Institutions, 2009 at www.antiragging.in.

Institutions are required to make it compulsory for each student and every parent to submit an online undertaking every academic year at www.antiragging.in and www.amanmovement.org.

Further, the attention of all the Institutions are invited to the Third amendment to UGC Regulations dated 29th June, 2016 expanding the definition of ragging by including the following:

“(j) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic, identity, place of birth, place of residence or economic background”.

Internal Complaint Committee (ICC):

Responsibilities of the Technical Institution as per Gender Sensitization, prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions (All India Council for Technical Education Regulations, 2016).

Every Technical Institution shall

- a. Publicly notify the provisions against sexual harassment and ensure their wide-dissemination
- b. Include in its Web Site, prospectus and display prominently at conspicuous places or Notice Boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual harassment, contact details of members of Internal Complaints Committee, complaints procedure and so on
- c. Organise Training Programmes or as the case may be, workshops for the officers, functionaries, faculty and students, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations.
- d. Organise regular orientation or training Programmes for the members of the ICC to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity
- e. Act decisively against all gender based violence perpetrated against employees and students of all sexes recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation
- f. Every Technical Institution shall constitute an Internal Complaints Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment. The ICC shall have the following composition:
 - A Presiding Officer who shall be a woman Faculty member employed at a senior Level (not below a Professor in case of a University, and not below an Associate Professor in case of an Institution) at the Educational Institution, nominated by the Executive Authority
 - Two Faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority
 - Three students (comprising of at least one girl student) of Pre-Final/Final year at Undergraduate/Diploma Level Institution, as the case may be





Hope Foundation's
International Institute of Information Technology, Pune

I2IT/2023-24/Internal Complaints Cell/

21/02/2024

NOTICE

All the members of the Internal Complaints Cell of the International Institute of Information Technology, Pune-411057, are requested to attend a meeting scheduled on February 23, 2024 at 4.00 p.m. at the academic building (A-10 classroom). The purpose of this meeting is to discuss the execution of activities to celebrate Women's Day.

Rupali Mele

Rupali

Dinesh Joje

DJoje

Utkarsha Joshi

U. U. Joshi

Jyoti Surve

J

Prachi Nilekar

P. Nilekar

Degaonkar
21/2/24
Dr. Varsha Degaonkar

Chairperson





Hope Foundation's
International Institute of Information Technology, Pune

Date: 26/02/2024

**MINUTES OF THE MEETING INTERNAL COMPLAINTS CELL
(WOMEN GRIEVANCE COMMITTEE)**

A meeting of members of the Internal Complaints Cell of International Institute of Information Technology was held on 23rd February 2024 at 4.00 p.m. in classroom A-10. The following members were present.


Sr. No.	Name	Position	Signature
1	Dr. Varsha Degaonkar	Chairperson	
2	Dr. Bhavana Kanawade	Member Secretary	
3	Prof. Rupali Yeole	Member	
4	Mr. Dinesh Joje	Member	
5	Ms. Utkarsha Joshi	Member	
6	Ms. Aanisha Shewate	Student-Member	
7	Ms. Khushi Bafana	Student-Member	
8	Ms. Saba Asif Attar	Student-Member	
9	Adv. Gauri Nevagi	NGO Member	
10	Dr. Jyoti Surve	HoD IT	
11	Prof. Prachi Nilekar	ITSA Coordinator	


The following points were discussed by the committee members:

1. Chairperson welcomed all the members.
2. Member Secretary discussed the plan of conduction of activities to celebrate women's day.



3. HoD IT suggested celebrating it as a women's week by organizing sessions of women leaders working in different domains.
4. All members agreed on it and accepted suggestions to celebrate women's week.


Dr. Bhavana Kanawade
Member Secretary


Dr. Varsha Degaonkar
Chairperson



Activity Report

Women's Day Celebration (Verse 1)

Academic Year: 2023-24

Name of Event: Verses of Symphony (Verse 1)

Date & Time of Conduction: 4/03/2024 3:00 PM to 4:30 PM

Targeted Audience: SE & TE & BE

Venue: Convention Centre (CC)

Guest Lecture: Adv. Kranti Gargote

Lecture Topic: Historical Women and Modern Women

Event Description In-Short:

The event began with the anchor outlining the schedule for the four-day event. Following this, Adv. Kranti Gargote was honoured with a felicitation by I2IT. Subsequently, she commenced her speech, during which she elucidated how individuals could regain control of their lives by adhering to the ethics exemplified by Shivaji Maharaj. Furthermore, she highlighted the commendable contributions of women such as Mother Teresa, Sindhutai Sapkal, and Savitribai Phule. The event proved to be an enlightening experience for all attendees, offering valuable insights and learning opportunities.

Course Outcome (CO) for "Verses of Symphony (Verse 1)":

1. **Historical Understanding:** Students will gain a deeper understanding of the historical context surrounding women's contributions to society, as elucidated by Adv. Kranti Gargote, thereby broadening their historical knowledge base.
2. **Ethical Awareness:** Attendees will reflect on the ethical principles exemplified by historical figures like Shivaji Maharaj, as discussed in the lecture, fostering an awareness of ethical considerations relevant to contemporary life situations.
3. **Gender Sensitivity:** Through the exploration of the contributions of notable women such as Mother Teresa, Sindhutai Sapkal, and Savitribai Phule, students will develop



sensitivity towards gender issues and recognize the importance of acknowledging and celebrating women's achievements in various spheres.

4. Inspirational Learning: The event aims to inspire students by showcasing the exemplary achievements of historical and modern women, motivating them to emulate their values and pursue endeavours that contribute positively to society.

5. Critical Analysis: Attendees will engage in critical analysis of the lecture content, evaluating the relevance of historical perspectives and lessons for contemporary society, thus honing their critical thinking skills.



Event Photos:



Prof. Prachi Milekar

Activity Report

Women's Day Celebration (Verse 2)

Academic Year: 2023-24

Name of Event: Verses of Symphony (Verse 2)

Date & Time of Conduction: 5/03/2024 3:00 PM to 4:30 PM

Targeted Audience: SE & TE & BE students

Venue: Convention Centre (CC)

Guest Lecture: Dr. Vaishali Lodha & Dr. Sanskruti Godse

Lecture Topic: Lifestyle disorder and how to avoid that by healthy lifestyle.

Event Description In-Short:

Day 2, Verse 2, commenced with the felicitation of the guests by the college HODs. Dr. Vaishali Lodha then began her speech, addressing each attendee on how to improve health by making adjustments to their daily diet. Following her presentation, she initiated a question-and-answer session, responding to the queries of the attendees and concluding her speech. Subsequently, Dr. Sanskruti shared her valuable insights. She demonstrated how she and her community support elderly people by providing them with medical assistance. Furthermore, she encouraged every attendee to help those in need. Then the event concluded with the open talent show.

Course Outcome (CO) for "Verses Of Symphony (Verse 2)":

1. Health Awareness: Through Dr. Vaishali Lodha's lecture on lifestyle disorders and healthy living, students will develop awareness of the impact of lifestyle choices on their health, empowering them to make informed decisions to prevent and mitigate lifestyle-related health issues.
2. Nutritional Knowledge: Attendees will gain knowledge about the importance of dietary adjustments in promoting overall health and well-being, as discussed by Dr. Lodha, fostering an understanding of nutrition's role in disease prevention and management.
3. Community Engagement: Dr. Sanskruti Godse's presentation on supporting the elderly community will inspire students to actively engage in community service initiatives, cultivating empathy and a sense of social responsibility towards vulnerable populations.

4. Interdisciplinary Learning: The event offers interdisciplinary insights into health and social care, integrating perspectives from medical professionals and community advocates, thereby enriching students' understanding of holistic approaches to health promotion and social welfare.

5. Talent Exploration: The open talent show at the conclusion of the event provides students with a platform to showcase their diverse talents and creativity, fostering a culture of appreciation for artistic expression and individuality within the academic community.

Event Photos:





Prachi
Prof. Prachi Nilekar



**Hope Foundation's
International Institute of Information Technology,
Hinjawadi, Pune – 411057**

Activity Report

Women's Day Celebration (Verse 3)

Academic Year: 2023-24

Name of Event: Verses of Symphony (Verse 3)

Date & Time of Conduction: 6/03/2024 3:00 PM to 4:30 PM

Targeted Audience: SE, TE & BE students

Venue: Convention Centre (CC)

Guest Lecture: Ms. Rakhi Pal & Gayatri Kharat

Lecture Topic: Setup start-up at the early stage.

Event Description In-Short:

Day 3, Verse 3, began with the felicitation of the guests by the college faculty, setting the stage for the day's events. Ms. Rakhi Pal commenced with her speech, sharing her early journey in business. She recounted the challenges she faced, how she overcame them, and subsequently established a successful business. Additionally, she discussed how one could start their own start-up in today's date.

Following Ms. Pal, Gayatri Kharat took the stage to share insights on how to embody the qualities of Arjuna in today's context, emphasizing behaviours that enhance one's public demeanour.

The event concluded with a quiz show in which both students and faculty members participated. Winners were awarded prizes based on their positions, marking a joyful end to the day's proceedings.

Course Outcome for verses of symphony (verse 3):

1. Knowledge Acquisition: Students will gain insights into the challenges and triumphs of entrepreneurship through Ms. Rakhi Pal's lecture, equipping them with foundational knowledge to navigate the early stages of starting a business.
2. Critical Thinking: Attendees will critically analyze Ms. Pal's entrepreneurial journey, identifying key strategies and decision-making processes that led to her success, fostering a deeper understanding of the complexities involved in startup ventures.




3. **Leadership Development:** By delving into the characteristics of Arjuna discussed by Gayatri Kharat, participants will develop an understanding of effective leadership traits applicable to modern contexts, enabling them to cultivate leadership qualities essential for professional growth.
4. **Communication Skills Enhancement:** Through participation in the quiz show and interaction with both the guest speakers and peers, students will refine their communication skills, fostering the ability to articulate ideas effectively and engage in constructive dialogue.
5. **Motivational Inspiration:** The event aims to inspire students to pursue entrepreneurial endeavors and adopt leadership qualities exemplified by Arjuna, motivating them to embark on their professional journeys with confidence and determination.

Event Photos:






Prof Prachi Nicker



**Hope Foundation's
International Institute of Information Technology,
Hinjawadi, Pune – 411057**

Activity Report

Women's Day Celebration (Verse 4)

Academic Year: 2023-24

Name of Event: Women's Day-4

Topic: Panel Discussion on Women empowerment

Date & Time of Conduction: 7th March 2024, 02:30 p.m.-04:30 p.m.

Targeted Audience: SE/TE/BE students

Venue: Convention Centre

Number of Participants: 60 students.

Activity Description: On the final day of women's week celebration, a panel discussion on the topic of women's empowerment was organized by the committee. The panel consisted of both students and faculty members who shared their insightful thoughts and perspectives on the subject.

Students and faculty members alike actively participated in the discussion, offering a diverse range of viewpoints and experiences. Topics such as gender equality, access to education and employment opportunities, and challenging societal norms were discussed in depth.

The panel discussion provided a platform for meaningful dialogue and reflection, fostering a greater understanding of the importance of women's empowerment in today's society.


Following the panel discussion, a prize distribution ceremony was held to recognize the Contributions of participants. The committee distributed seed papers and chocolates among both students and faculty members as tokens of appreciation for their involvement and engagement throughout the event.

Overall, the panel discussion and prize distribution ceremony served as a fitting conclusion to the event, highlighting the significance of women's empowerment and celebrating the efforts of all involved.



Event Photos:




Prof- Prachi Nilekar