

Hope Foundation's

INTERNATIONAL INSTITUTE OF INFORMATION TECHNOLOGY (I2IT)

Approved by AICTE, New Delhi | Recognized by DTE, Govt. of Maharashtra | Affiliated to the Savitribai Phule Pune University

[Hope Foundation is recognized as a Scientific and Industrial Research Organization (SIRO) by DSIR, Ministry of Science and Technology, Govt. of India]

AICTE Permanent ID: 1-448945341 | DTE Code: EN6754 | AISHE Code: C-41681

Accredited by NAAC

Ref.No.: PIT/2023-24/EST/1071

June 30, 2023

To Ms. Vedangee Diwate Empire Estate, Bldg I-1 Flat 301, Near Ranka Jewellers, Chinchwad, Pune - 411019 Maharashtra

Mob: +91-83292 29074

Dear Ms. Vedangee Diwate,

We have reviewed your application for full stack web development for software solutions. Based on your interactions with us, we are pleased to offer you the position of full-time consultant as "Full Stack Engineer" to work on ongoing research & consultancy projects under Hope Foundation's International Institute of Information Technology, Pune. This Order of Appointment is valid from 01 July 2023 – 30 June 2024, with a possibility of extension based on performance. Your appointment is subject to the following terms and conditions: -

- You shall be paid fixed Consultancy charges of Rs. 30,000/- p.m. (Rupees Thirty Thousand Only) per month. Statutory taxes (as applicable) shall be deducted from your monthly remuneration. You shall be reporting to the Head of in-house research & development center of the institute, Pralhad P. Chhabria Research Center (PPCRC) or his / her authorized representative.
- You will not be entitled to any TA / DA or reimbursement of relocation expenses as per this appointment letter.
- 3. The standard weekly offs are alternate Saturdays and Sundays. 2nd & 4th Saturdays are working, however Head-PPCRC can decide on working on these days based on work load. You will be entitled for leave benefits to the extent of 8 days of Casual Leave and 4 days of Sick Leave per calendar year allocable on pro-rata basis.
- You shall not engage yourself in any other paid or honorary, full-time / part-time assignments during the tenure of your service without the prior written permission of the Head-PPCRC and / or his / her authorized representative.
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5. Your appointment can be terminated, at any time, by either side giving a written notice of one month (30 days), subject to approvals from the Competent Authorities governing the research / consultancy project. The date of relieving from the date of submission of resignation / termination (as applicable) will be decided by the Head-PPCRC and / or his / her authorized representative.

- You shall be governed by the rules, regulations, statutes, code of conduct, ordinances, notifications, circulars and other office orders in force and as amended from time to time in relation to your duties, responsibilities, assignments and day-to-day operations.
- 7. You will be responsible for the safe keeping and retaining in good condition of all properties such as equipment, instruments, hardware, software, papers, documents, books, uniforms etc., which may be in your custody, care or charge. You shall be liable for any loss thereof and shall make good the loss incurred. The Management of the Institute shall have the right to deduct the monetary value of all such items from your dues and take such other action, as deemed fit in the event of your failure to account for such property to our satisfaction.
- 8. As a condition of your employment, you will abide by the undertaking governing the non-divulgence of information of confidential nature. The conditions of this undertaking as well as the bio-data information are attached separately to this appointment letter and form part of this appointment and you are required to sign these documents and return one copy to us. Upon resignation from the appointment or termination, you will return all papers and documents which at that time be in your possession relating to the business or affairs of the Institute / Research / Consultancy Projects and will not retain any copies or extracts there from.
- 9. If, at any time you shall, by your conduct, render yourself incompetent to perform your duties, or if you are found to be dishonest, disobedient, or if you commit any breach of the terms and conditions of your appointment, or on your conviction by any Court of Law for any offences involving moral turpitude, then the Institute shall be entitled to terminate your employment forthwith without any notice or payment in lieu of notice.
- 10. You will also be required to perform any additional duties which may be assigned to you from time to time as appropriate to your position and to undertake all legitimate, reasonable requests made by the PPCRC.
- 11. You will abide by the rules, regulations and agreement of the PPCRC as may be applicable to employees of your rank in force for the time being, as also those, which may be framed from time to time.
- 12. On the date of your joining, you are required to produce the originals (for verification only) and submit certified true copies of proof of age, proof of permanent address, copies of educational certificates, copies of professional certificates and memberships (if any), relieving certificate from your previous employer, last drawn salary slip from the previous employer, change of name certificate (if any), two Passport size color photographs and copies of Aadhaar and Income Tax PAN



- 13. Your appointment will be subject to a health report from a Registered Medical Practitioner and to our receiving, (if asked for) satisfactory report from your previous employer and other references and subject to your being free to accept this appointment.
- 14. If you are found guilty of violation of any terms and conditions, you shall be liable for disciplinary action and punishment as decided by the Management of the Institute / PPCRC / Project Funding Agency as provided for in the relevant rules and regulations of the respective entities.
- 15. During the period of your service with the PPCRC, you shall not directly or indirectly do such things, which are subversive to the interest of the Institute / PPCRC.
- 16. This letter of appointment is being given to you in duplicate, for you to return us a copy thereof duly signed by you, in token of your acceptance of our offer within two (2) working days from the receipt of this letter along with your letter of resignation acknowledged by your current employer if any.

General Terms & Conditions

- You will not make any commitments / assurances / promises etc. on behalf of the Institute / PPCRC / Project Funding Company without prior approval / confirmation of the Head-PPCRC in writing.
- 2. Information and documents made available to you or to which you become privy to, or produced by or for you pursuant to this Appointment, during the term of this Appointment, shall be considered proprietary information supplied in confidence, and shall not be disclosed to others, or any other purposes except as required under this Appointment, without prior written permission by the Head-PPCRC / Authorized representative/s of the Institute / PPCRC.
- 3. You shall ensure that there will not be any claims by the Project Funding Company or any Regulatory Body or Government Authority on account of rendering the technical services by you against the PPCRC. In case any claim is made, you will render all assistance / help to defend such matters in favor of the PPCRC.
- This Appointment and terms and conditions may not be changed except in writing signed by you and the Principal / Head-PPCRC of the Institute only.
- The consultancy charges would be remitted per month by the Institute by money transfer through ECS directly to fellow bank account, for which the fellow has to furnish the account details along with a cancelled Cheque.



 The consultant understands and agrees that, he/she shall be liable to reimburse the institute for any financial damages arising out of his/her negligence (if any) during the tenure of the project.

If this Appointment meets with your consent, please sign and return the original and one copy of this Appointment, you may retain the additional copy for your own records.

Best Wishes,

For Hope Foundation's

International Institute of Information Technology (I2IT)

Dr. Vaishali V. Patil Principal

Acceptance

I hereby acknowledge receipt of the Appointment Letter and accept the terms and conditions mentioned therein. I propose to join the Institute by _____

Signature:

Name:

Date:

Place: Pune



www.ismoareit.edu.ir

Hope Foundation's

INTERNATIONAL INSTITUTE OF INFORMATION TECHNOLOGY (12IT)

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Accredited by NAAC

Ref.No.: I2IT/2023-24/EST/1070

June 30, 2023

To Mr. Yash Chavan H. No. 3-8-50, Opposite Pooja Sweet Home, Lane No. C-4, Smashan Maroti Road, Sanjay Nagar, Aurangabad Maharashtra - 431001 Mob: +91-98343 94898

Dear Mr. Yash Chavan,

We have reviewed your application for full stack web development for software solutions. Based on your interactions with us, we are pleased to offer you the position of full-time consultant as "Full Stack Engineer" to work on ongoing research & consultancy projects under Hope Foundation's International Institute of Information Technology, Pune. This Order of Appointment is valid from 01 July 2023 – 30 June 2024, with a possibility of extension based on performance. Your appointment is subject to the following terms and conditions:

- 1. You shall be paid fixed Consultancy charges of Rs. 35,000/- p.m. (Rupees Thirty-Five Thousand Only) per month. Statutory taxes (as applicable) shall be deducted from your monthly remuneration. You shall be reporting to the Head of in-house research & development center of the institute, **Pralhad P. Chhabria Research Center (PPCRC)** or his / her authorized representative.
- 2. You will not be entitled to any TA / DA or reimbursement of relocation expenses as per this appointment letter.
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- 5. Your appointment can be terminated, at any time, by either side giving a written notice of one month (30 days), subject to approvals from the Competent Authorities governing the research / consultancy project. The date of relieving from the date of submission of resignation / termination (as applicable) will be decided by the Head-PPCRC and / or his / her authorized representative.



- You shall be governed by the rules, regulations, statutes, code of conduct, ordinances, notifications, circulars and other office orders in force and as amended from time to time in relation to your duties, responsibilities, assignments and day-to-day operations.
- 7. You will be responsible for the safe keeping and retaining in good condition of all properties such as equipment, instruments, hardware, software, papers, documents, books, uniforms etc., which may be in your custody, care or charge. You shall be liable for any loss thereof and shall make good the loss incurred. The Management of the Institute shall have the right to deduct the monetary value of all such items from your dues and take such other action, as deemed fit in the event of your failure to account for such property to our satisfaction.
 - 8. As a condition of your employment, you will abide by the undertaking governing the non-divulgence of information of confidential nature. The conditions of this undertaking as well as the bio-data information are attached separately to this appointment letter and form part of this appointment and you are required to sign these documents and return one copy to us. Upon resignation from the appointment or termination, you will return all papers and documents which at that time be in your possession relating to the business or affairs of the Institute / Research / Consultancy Projects and will not retain any copies or extracts there from.
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- 3. You shall ensure that there will not be any claims by the Project Funding Company or any Regulatory Body or Government Authority on account of rendering the technical services by you against the PPCRC. In case any claim is made, you will render all assistance / help to defend such matters in favor of the PPCRC.
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If this Appointment meets with your consent, please sign and return the original and one copy of this Appointment, you may retain the additional copy for your own records.

Best Wishes.

For Hope Foundation's

International Institute of Information Technology (I²IT)

Dr. Vaishali V. Patil

Principal

Acceptance

I hereby acknowledge receipt of the Appointment Letter and accept the terms and conditions 01 July 2023 mentioned therein. I propose to join the Institute by ___

Signature: Acharum

Name: York Chavor

Date: 01 July 2023

Place: Pune



Hope Foundation's INTERNATIONAL INSTITUTE OF INFORMATION TECHNOLOGY (121T)

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Non-Disclosure Undertaking

I hereby agree and undertake to keep and treat as confidential and secret all information received by me during the course of employment irrespective of whether the same has been entrusted to as secret and confidential or not and or irrespective of whether I have come across the same either as a part of my duty or otherwise and not to divulge or disclose or permit or suffer the same to the divulged or disclosed to anyone whatsoever excepting to any lawful superiors nor shall I make or take a copy any information and or otherwise allow the same to be disclosed to anyone not connected with the affairs of the Institute.

I further undertake that if during my employment, I invent or discover (whether alone or with others) any new process or method of development which can be applied to the development of the Institute's products or services, it shall be the sole and absolute property of the Institute and

- I will willfully and freely communicate it to the Institute without any additional a) fellowship or remuneration being made to me (except such sum if any as shall be voted to me by the Institute)
- I will not communicate it to anyone else except at the request or consent of the Institute b)
- I will, at the Institute request and expense do everything necessary or desirable, to apply c) for and obtain in the name of the Institute or to join in any application made by the Institute in this behalf to enable the Institute to obtain letters, patents or trademarks top designs or trade names of similar protection in the dominion of India and to transfer and assign such patents or protection to the Institute, if obtained in my name, without any additional salary or remuneration or as it may direct.

I agree to the foregoing, a copy of which has been retained by me.

Signature of the Candidate Alaman

Date: 01 July 2023



WELCOME LETTER

Date:-18.09.2023.

To, Dear Omkar Satish Khadake.

Congratulations and Welcome to join MKP Group (Auto Antariksh) as a Data Analyst in Data Science Analysis. We are delighted that you joined our family. Your role is very crucial in the growth of our organization. As you go through the orientation process, keep our Vision & Mission in mind. We will do our best to help you to understand the organization & become a productive member through orientation. In the coming days you will get an opportunity to meet your colleagues and senior team members. Feel free to let them know what you need to accomplish in your new responsibilities.

To meet our growth needs we are always in search of talent like you who can deliver exceptional performance & achieve career goals during the journey.

I look forward to a long term association & wish you success at Auto Antariksh.

With regards,

Director



सेंटर फॉर डेवलपमेंट ऑफ टेलीमैटिक्स भारत सरकार का दूरसंचार प्रौद्योगिकी केन्द्र

Centre for Development of Telematics

TELECOM TECHNOLOGY CENTRE OF GOVT. OF INDIA

सीडीटीबी/मासं/RE/2023/122 CDTB/HR/RE/ 2023/122 दिनांक/Date : August 18, 2023

नियुक्ति आदेश / APPOINTMENT ORDER

सुश्री समीक्षा शरदराव सरनाईक को दिनांक 1 अगस्त, 2023 (पूर्वाहन) से वेतनमान के लेवल 10 (रु.56100 – 177500) के वेतन मैट्रिक्स में अनुसंधान अभियंता के रूप में नियुक्त किया जाता है। वे पाँच वर्ष की अविध के लिए संविदा पर रहेंगी। उनका मूल वेतन रु. 56100/-. प्रति माह होगा। उनकी कर्मचारी सं. 6159 है।

उनकी नियुक्ति की शर्तें नियुक्ति पत्र के प्रस्ताव एवं इस केन्द्र के नियमों के अनुसार होंगी।

Ms.Samiksha Sharadrao Sarnaik is appointed as Research Engineer in the pay scale of Level 10 of the pay matrix (Rs.56100 - 177500) with effect from 1 August, 2023 (FN). She will be on contract for a period of 5 years. She will draw a basic pay of Rs.56100/- per month. Her staff number is 6159.

The terms and conditions of her appointment will be as per the offer of appointment and rules of the Centre.

कमांडर एलेक्स लिल्ली मेरी (सेवानिवृत्त)

प्रबंधक - कार्मिक व मावन संसाधन

CDR.ALEX LILLY MARY (RETD.)
MANAGER - PERSONNEL & HR

वितरण/Distribution:

संबंधित स्टाफ सदस्य/Concerned Staff Member वित्त/Finance ज्ञान प्रवंधन/Knowledge Management राजभाषा एकक्/Hindi Cell वैयक्तिक मिसिल/Personal File

इलैक्टॉनिक्स सिटी फेज़-1, होसूर रोड, बेंगलूरु - 560 100. फोन: 25119000, 28520050, फैक्स : 28528020, वेबसाइट : www.cdot.in

